

## **Certified Master Program Description**

### **Current Description or Designation**

Certified Master (formerly referred to as Level 3 or Master Facilitator)

### **Candidates**

External consultant or a company employee who has achieved a top level of mastery and is a committed member of The Leadership Challenge<sup>®</sup> Community.

### **Completion Qualifies the Individual to Provide These Services**

- Upon receiving the designation of Certified Master
  - An endorsed profile as a Certified Master on leadershipchallenge.com
  - Deliver standard & customized The Leadership Challenge Workshops for public/open enrollment events hosted by Global Training Partners & on-site/within organizations, as well as LPI Coaching.
  - Deliver standard The Leadership Challenge Workshop Facilitator Training for “Trained Facilitator” status for public/open enrollment events hosted by Global Training Partners & on-site/within organizations.
  - With appropriate onboarding, deliver LPI Coach Training for “Trained Coach” status for public/open enrollment events hosted by Global Training Partners & on-site/within organizations.
  - Mentor candidates for all aspects of The Leadership Challenge Workshop Certified Facilitator program.
  - Serve as Secondary or Oversight Mentor for Certified Masters-in-Training
    - Support the Certified-Master-in-Training for short periods of time based on Certified Master’s area of specialty
  
- Three years and beyond as a Certified Master for those who have a desire to help others explore their potential as experts in The Five Practices of Exemplary Leadership<sup>®</sup> model and The Leadership Challenge body of work:
  - Serve as a Primary Mentor for Certified-Masters-in-Training to reach “Certified Master” designation
    - A Primary Mentor requires a unique commitment and desire to spend the time required to support Certified Master-in-Training development to help them find their voice as The Leadership Challenge and LPI experts.

- Being a Primary Mentor is based upon a substantial level of experience with The Leadership Challenge & the LPI.
- A Primary Mentor is expected to show evidence of substantive contributions to The Leadership Challenge Community and to be a role model for the Certified Master-in-Training.
- The Primary Certified Master Mentor makes the recommendation for the Secondary Certified Master Mentor to work with the Certified-Master-in-Training.

### **Cost Investment Per Individual**

Refer to Maintaining Mastery Document

### **Pre-requisite Qualifications**

Successful Completion of Certified-Master-in-Training Program.

### **Certified Master Mentor**

- Certified Masters can choose to mentor candidates for The Leadership Challenge Workshop Certified Facilitator
- Certified Masters can choose to mentor candidates for LPI Certified Coach (Program in development)
- Certified Masters with 3 or more years' experience can choose to serve as a Primary Mentor to Certified-Masters-in-Training
- Certified Masters can choose to serve as a Secondary Mentor to Certified Masters-in-Training
- Certified Masters can choose to serve as an Oversight Mentor to Certified Masters-in-Training

### **A Certified Master aligns with this essential description:**

- A deep mastery of:
  - The Five Practices of Exemplary Leadership®
  - LPI®: Leadership Practices Inventory ®
- May have a preference for an Areas of Expertise noted below:
  - Workshop Facilitation with Implementation Consulting
  - LPI Coaching with Implementation Consulting
  - The Student Leadership Challenge Implementation
- Commitment and mastery is evidenced through:
  - High level delivery and facilitation of workshops
  - Expertise in designing custom workshop/learning experiences aligned with the LPI data of a group of leaders and the needs of their organization
  - LPI coaching competence
  - Diverse organizational development experiences
  - Established client credibility
  - Global awareness
  - Responsibility to the mentorship of others within and for The Leadership Challenge Community

- Collaborative, curious spirit that leads to ongoing, innovative products

**Commitment to Integrate The Leadership Challenge and LPI Materials for Clients**

Including, but not limited to, *The Leadership Challenge* book, *The Leadership Challenge Workshop Participant Workbook*, *Leadership Is Everyone's Business Participant Workbook*, *LPI Self/360/360+ Online*, and *The Leadership Challenge Facilitation Set*.

**After Completion Ongoing Evidence of Expertise and Commitment to The Leadership Challenge Community**

Please see Maintaining Mastery document.