

LPI 360 Normative Data (informs Percentile Ranking Report Page)
Data is from Observers only
Data is from 2005 - 2011

The following tables represent the averages and distributions for over 128,000 leaders' scores in the Five Practices. The range of scores for each of the Five Practices is 6 to 60.

Normative Database Statistics Up to 2012

		Model	Inspire	Challenge	Enable	Encourage
Mean						
		46.89	43.83	44.90	49.39	46.02
Std. Dev.						
		8.866	10.851	9.578	8.275	10.442
Percentiles						
Percentiles	10	35.00	28.00	32.00	39.00	31.00
	20	40.00	35.00	37.00	44.00	38.00
	30	44.00	39.00	41.00	47.00	42.00
	40	46.00	43.00	44.00	49.00	45.00
	50	48.00	46.00	46.00	51.00	48.00
	60	50.00	48.00	49.00	53.00	51.00
	70	52.00	51.00	51.00	55.00	53.00
	80	54.00	53.00	53.00	56.00	55.00
	90	57.00	56.00	56.00	58.00	58.00

Frequency Charts

Model

Valid Score	Frequency		Valid Percent	Cumulative Percent
6	442		.0	.0
7	262		.0	.1
8	277		.0	.1
9	359		.0	.1
10	450		.0	.1
11	484		.0	.2
12	654		.1	.2
13	795		.1	.3
14	857		.1	.4
15	989		.1	.4
16	1219		.1	.5
17	1419		.1	.6
18	1868		.1	.8
19	1877		.1	.9
20	2357		.2	1.1
21	2637		.2	1.3
22	3170		.2	1.6
23	3591		.3	1.8
24	4184		.3	2.2
25	4674		.4	2.5
26	5386		.4	3.0
27	6107		.5	3.4
28	7418		.6	4.0
29	8200		.6	4.6
30	9618		.7	5.4
31	10836		.8	6.2
32	12538		1.0	7.2
33	13916		1.1	8.3
34	15948		1.2	9.5
35	17941		1.4	10.9
36	20357		1.6	12.5
37	22330		1.7	14.3

38	25352	2.0	16.2
39	28107	2.2	18.4
40	31130	2.4	20.9
41	34608	2.7	23.6
42	38587	3.0	26.6
43	41531	3.2	29.8
44	45823	3.6	33.4
45	49425	3.9	37.2
46	53060	4.1	41.3
47	56063	4.4	45.7
48	61164	4.8	50.5
49	62630	4.9	55.4
50	64054	5.0	60.4
51	64608	5.0	65.4
52	64296	5.0	70.4
53	62472	4.9	75.3
54	61034	4.8	80.0
55	54965	4.3	84.3
56	50790	4.0	88.3
57	43399	3.4	91.6
58	38732	3.0	94.7
59	31495	2.5	97.1
60	37162	2.9	100.0
Total		100.0	

Inspire

Valid Score	Frequency		Valid Percent	Cumulative Percent
6	1669		.1	.1
7	870		.1	.2
8	1010		.1	.3
9	1258		.1	.4
10	1404		.1	.5
11	1636		.1	.6
12	2202		.2	.8
13	2436		.2	1.0
14	2675		.2	1.2
15	3174		.2	1.4
16	3496		.3	1.7
17	4186		.3	2.0
18	7022		.5	2.6
19	5787		.5	3.0
20	6859		.5	3.6
21	7763		.6	4.2
22	8515		.7	4.8
23	9635		.8	5.6
24	10547		.8	6.4
25	10961		.9	7.3
26	11701		.9	8.2
27	12750		1.0	9.2
28	14088		1.1	10.3
29	15088		1.2	11.4
30	16907		1.3	12.7
31	17689		1.4	14.1
32	19542		1.5	15.6
33	20722		1.6	17.3
34	22914		1.8	19.0
35	25149		2.0	21.0
36	27814		2.2	23.2
37	29464		2.3	25.5
38	31600		2.5	27.9

39	33271	2.6	30.5
40	35450	2.8	33.3
41	36793	2.9	36.2
42	38944	3.0	39.2
43	40465	3.2	42.3
44	42046	3.3	45.6
45	43195	3.4	49.0
46	45050	3.5	52.5
47	46613	3.6	56.1
48	51348	4.0	60.1
49	51482	4.0	64.1
50	52413	4.1	68.2
51	51756	4.0	72.2
52	50698	3.9	76.2
53	49940	3.9	80.1
54	51315	4.0	84.1
55	44797	3.5	87.6
56	39254	3.1	90.6
57	33173	2.6	93.2
58	28331	2.2	95.4
59	23027	1.8	97.2
60	35776	2.8	100.0
Total		100.0	

Challenge

Valid Score	Frequency		Valid Percent	Cumulative Percent
6	777		.1	.1
7	411		.0	.1
8	546		.0	.1
9	625		.0	.2
10	774		.1	.2
11	937		.1	.3
12	1131		.1	.4
13	1340		.1	.5
14	1450		.1	.6
15	1722		.1	.8
16	2108		.2	.9
17	2356		.2	1.1
18	3623		.3	1.4
19	3259		.3	1.6
20	3871		.3	1.9
21	4453		.3	2.3
22	5147		.4	2.7
23	6051		.5	3.2
24	6728		.5	3.7
25	7512		.6	4.3
26	8415		.7	4.9
27	9636		.8	5.7
28	10918		.9	6.5
29	11971		.9	7.5
30	14092		1.1	8.6
31	15049		1.2	9.7
32	16750		1.3	11.0
33	18693		1.5	12.5
34	20786		1.6	14.1
35	23224		1.8	15.9
36	26129		2.0	18.0

37	28335	2.2	20.2
38	31389	2.4	22.6
39	34425	2.7	25.3
40	37438	2.9	28.2
41	40222	3.1	31.3
42	43669	3.4	34.7
43	45378	3.5	38.3
44	48335	3.8	42.0
45	50504	3.9	46.0
46	52979	4.1	50.1
47	54853	4.3	54.4
48	58590	4.6	59.0
49	58273	4.5	63.5
50	59118	4.6	68.1
51	58980	4.6	72.7
52	57012	4.4	77.1
53	53790	4.2	81.3
54	51475	4.0	85.3
55	43914	3.4	88.8
56	38280	3.0	91.7
57	31150	2.4	94.2
58	26431	2.1	96.2
59	21015	1.6	97.9
60	27415	2.1	100.0
Total		100.0	

Enable

Valid Score	Frequency		Valid Percent	Cumulative Percent
6	495		.0	.0
7	309		.0	.1
8	325		.0	.1
9	373		.0	.1
10	421		.0	.1
11	471		.0	.2
12	570		.0	.2
13	636		.0	.3
14	723		.1	.3
15	843		.1	.4
16	917		.1	.5
17	1008		.1	.6
18	1314		.1	.7
19	1220		.1	.7
20	1578		.1	.9
21	1758		.1	1.0
22	2013		.2	1.2
23	2226		.2	1.3
24	2542		.2	1.5
25	2832		.2	1.8
26	3251		.3	2.0
27	3675		.3	2.3
28	4244		.3	2.6
29	4850		.4	3.0
30	5704		.4	3.5
31	6372		.5	3.9
32	7139		.6	4.5
33	8006		.6	5.1
34	9130		.7	5.8
35	10453		.8	6.7
36	12202		1.0	7.6

37	14111	1.1	8.7
38	15844	1.2	9.9
39	18481	1.4	11.4
40	21125	1.6	13.0
41	23590	1.8	14.9
42	27737	2.2	17.0
43	30863	2.4	19.4
44	35352	2.8	22.2
45	39458	3.1	25.3
46	44156	3.4	28.7
47	48693	3.8	32.5
48	56142	4.4	36.9
49	60144	4.7	41.5
50	64886	5.1	46.6
51	69616	5.4	52.0
52	73724	5.7	57.8
53	75403	5.9	63.6
54	78738	6.1	69.8
55	75798	5.9	75.7
56	73369	5.7	81.4
57	66902	5.2	86.6
58	61801	4.8	91.4
59	50658	3.9	95.4
60	59338	4.6	100.0
Total		100.0	

Encourage

Valid Score	Frequency		Valid Percent	Cumulative Percent
6	1538		.1	.1
7	786		.1	.2
8	908		.1	.3
9	960		.1	.3
10	1140		.1	.4
11	1294		.1	.5
12	1684		.1	.6
13	1760		.1	.8
14	1993		.2	.9
15	2139		.2	1.1
16	2488		.2	1.3
17	2843		.2	1.5
18	4863		.4	1.9
19	3951		.3	2.2
20	4452		.3	2.6
21	5151		.4	3.0
22	5727		.4	3.4
23	6690		.5	3.9
24	7171		.6	4.5
25	7630		.6	5.1
26	8476		.7	5.7
27	9121		.7	6.4
28	10336		.8	7.3
29	11254		.9	8.1
30	13200		1.0	9.2
31	13546		1.1	10.2
32	14987		1.2	11.4
33	16234		1.3	12.6
34	18146		1.4	14.1
35	19727		1.5	15.6
36	22671		1.8	17.4

37	24447	1.9	19.3
38	26264	2.0	21.3
39	27756	2.2	23.5
40	30115	2.3	25.8
41	32051	2.5	28.3
42	35272	2.7	31.1
43	36743	2.9	33.9
44	39436	3.1	37.0
45	41560	3.2	40.2
46	44541	3.5	43.7
47	47367	3.7	47.4
48	53682	4.2	51.6
49	53572	4.2	55.8
50	54191	4.2	60.0
51	54416	4.2	64.2
52	55534	4.3	68.5
53	55953	4.4	72.9
54	58775	4.6	77.5
55	51316	4.0	81.5
56	48598	3.8	85.3
57	45123	3.5	88.8
58	44193	3.4	92.2
59	41158	3.2	95.4
60	58626	4.6	100.0
Total		100.0	