



# Student Leadership Practices Inventory<sup>®</sup> 360

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## Reassessment Report

Prepared for [Amanda Lopez](#) | [December 6, 2024](#)

Sample Report



## Reassessment Data by Leadership Practice

This page compares your most recent scores with the scores from your previous Student LPI 360. The Change column shows the difference in your own responses (column marked Self) and the average of Observers' responses for each leadership Practice between your most recent and the most recent completion of the Student LPI 360.

		CHANGE	DEC 2024	JUL 2023
			5/5	4/5
		RESPONDED/INVITED		
<b>Model the Way</b>	Self	3.0	27.0	24.0
	Observers' Average	-1.5	19.0	20.5
<b>Inspire a Shared Vision</b>	Self	-5.0	24.0	29.0
	Observers' Average	-0.5	18.8	19.3
<b>Challenge the Process</b>	Self	-1.0	24.0	25.0
	Observers' Average	-1.3	19.0	20.3
<b>Enable Others to Act</b>	Self	-1.0	25.0	26.0
	Observers' Average	-1.4	19.6	21.0
<b>Encourage the Heart</b>	Self	5.0	25.0	20.0
	Observers' Average	-1.6	18.2	19.8

INVITED–Number of observers invited	RESPONDED–Number of observers responded	AVERAGE–Average of all Observer Responses
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# Reassessment Data by Leadership Behavior

This page compares your most recent responses on the Student LPI 360 with the responses from your previous administrations. The leadership behaviors are listed from most frequent to least frequent on the basis of your most recent average Observer responses. The Change column shows the difference in your responses (marked Self) and the Observers' average responses between the last two administrations.

		LEADERSHIP PRACTICE	CHANGE	DEC 2024	JUL 2023
14.	Treats people with respect	Enable	SELF	1.0	5.0
			OBSERVERS' AVERAGE	0.0	5.0
6.	Aligns people with principles and standards	Model	SELF	2.0	5.0
			OBSERVERS' AVERAGE	0.1	3.6
25.	Celebrates accomplishments	Encourage	SELF	1.0	5.0
			OBSERVERS' AVERAGE	0.3	3.6
4.	Fosters cooperative relationships	Enable	SELF	-1.0	4.0
			OBSERVERS' AVERAGE	0.3	3.6
3.	Develops skills and abilities	Challenge	SELF	1.0	5.0
			OBSERVERS' AVERAGE	-0.4	3.4
5.	Praises people	Encourage	SELF	1.0	4.0
			OBSERVERS' AVERAGE	-0.4	3.4
8.	Helps others try out new ideas	Challenge	SELF	1.0	4.0
			OBSERVERS' AVERAGE	0.4	3.4
15.	Expresses appreciation for people's contributions	Encourage	SELF	0.0	4.0
			OBSERVERS' AVERAGE	-0.6	3.4
22.	Is upbeat and positive	Inspire	SELF	0.0	4.0
			OBSERVERS' AVERAGE	0.1	3.4
1.	Sets personal example	Model	SELF	0.0	5.0
			OBSERVERS' AVERAGE	-0.3	3.2
2.	Looks ahead and communicates future	Inspire	SELF	0.0	5.0
			OBSERVERS' AVERAGE	0.2	3.2
24.	Gives others freedom and choice	Enable	SELF	1.0	5.0
			OBSERVERS' AVERAGE	-0.1	3.2
11.	Follows through on promises	Model	SELF	-1.0	4.0
			OBSERVERS' AVERAGE	-0.3	3.2
12.	Talks about how future could be better	Inspire	SELF	-1.0	4.0
			OBSERVERS' AVERAGE	-0.6	3.2

<b>RESPONSE SCALE</b>	1-Rarely or Seldom	2-Once in a While	3-Sometimes	4-Often	5-Very Frequently
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## Reassessment Data by Leadership Behavior (cont.)

		LEADERSHIP PRACTICE	CHANGE	DEC 2024	JUL 2023	
13.	Searches for innovative ways to improve	Challenge	SELF	-1.0	4.0	5.0
			OBSERVERS' AVERAGE	-0.6	3.2	3.8
21.	Takes actions to make sure people support common values	Model	SELF	1.0	4.0	3.0
			OBSERVERS' AVERAGE	-0.3	3.2	3.5
23.	Breaks projects into doable steps	Challenge	SELF	0.0	4.0	4.0
			OBSERVERS' AVERAGE	-0.6	3.2	3.8
10.	Demonstrates confidence in people's abilities	Encourage	SELF	4.0	5.0	1.0
			OBSERVERS' AVERAGE	0.0	3.0	3.0
26.	Talks about values and principles	Model	SELF	0.0	5.0	5.0
			OBSERVERS' AVERAGE	0.2	3.0	2.8
17.	Shows others how their interests can be realized	Inspire	SELF	-1.0	4.0	5.0
			OBSERVERS' AVERAGE	-0.5	3.0	3.5
18.	Asks, "What can be learned?"	Challenge	SELF	-1.0	4.0	5.0
			OBSERVERS' AVERAGE	0.0	3.0	3.0
27.	Communicates purpose and meaning	Inspire	SELF	-1.0	4.0	5.0
			OBSERVERS' AVERAGE	0.2	3.0	2.8
7.	Describes ideal capabilities	Inspire	SELF	-2.0	3.0	5.0
			OBSERVERS' AVERAGE	0.0	3.0	3.0
9.	Actively listens to diverse viewpoints	Enable	SELF	0.0	5.0	5.0
			OBSERVERS' AVERAGE	-0.2	2.8	3.0
16.	Seeks feedback about impact of actions	Model	SELF	1.0	4.0	3.0
			OBSERVERS' AVERAGE	-1.0	2.8	3.8
19.	Supports decisions other people make	Enable	SELF	0.0	4.0	4.0
			OBSERVERS' AVERAGE	-0.2	2.8	3.0
20.	Publicly recognizes commitment to shared values	Encourage	SELF	-1.0	3.0	4.0
			OBSERVERS' AVERAGE	0.0	2.8	2.8
28.	Takes initiative in experimenting	Challenge	SELF	-1.0	3.0	4.0
			OBSERVERS' AVERAGE	-0.2	2.8	3.0
29.	Provides leadership opportunities for others	Enable	SELF	-2.0	2.0	4.0
			OBSERVERS' AVERAGE	-1.3	2.2	3.5
30.	Creatively recognizes people's contributions	Encourage	SELF	0.0	4.0	4.0
			OBSERVERS' AVERAGE	-1.0	2.0	3.0

<b>RESPONSE SCALE</b>	1-Rarely or Seldom	2-Once in a While	3-Sometimes	4-Often	5-Very Frequently
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